

WE ARE HIRING

SIX STEPS TO A GREAT HIRE

1

Preparation



- Create a great Job Ad (not a job description)
- Do an on-line job benchmark of behaviors, motivators & soft-skills
- Create screening questions

2

Applicant Tracking System

- Automatic posting to over 20 job sites like Indeed
- Social recruiting
- Connects to your website
- Easy mobile applications
- Customized interviewing
- Multiple users



3

Passive Recruiting



- JobFiller™ Programmatic ads
- LinkedIn searches
- Talent pool database searches
- Calling into companies

4

Filter Candidates

- Use automation to narrow the number of candidates
- Use application answers to automatically rule candidates out
- Telephone screen candidates



5

Applicant Assessing



- Learning abilities
- Talent assessments
- Hard-skill assessments
- Background checks

6

Automated OnBoarding

- Digitizes paperwork
- Customizes your Workflow
- Triggers reminders
- Stores employee files online

